

**Essex County Council**  
**Member Allowances 2021/22**

A report by Paul Turner  
Director, Legal and Assurance

21 March 2023



Essex County Council

## Introduction

Allowances paid to members of Essex County Council are governed by the Local Authorities (Members' Allowances) (England) Regulations 2003.

These regulations require the County Council to make a scheme of allowances which provides for the payment of an allowance in respect of each year to each member of the authority. This is known as the Basic Allowance.

The regulations also say that the scheme may provide for the payment of a Special Responsibility Allowance ('SRA') to members who have allocated to them special responsibilities as defined in the Members Allowance Scheme.

Finally, the regulations also say that the scheme may provide for payment of a Carer's Allowance, a Co-optees Allowance and a Travel and Subsistence Allowance which may be claimed for expenses when undertaking duties approved by the Council.

The County Council has adopted a Members Allowance Scheme which allows for all of these types of allowances to be paid in certain circumstances – as set out in the scheme. [The Scheme is published on the County Council's website as part of the constitution.](#)

When making or amending a scheme of allowances the Council must have regard to recommendations made to it by an Independent Remuneration Panel. The most recent recommendations of the panel were made in July 2022 and have also been published.

The Council is required to maintain records of all allowances paid to its members and, at the end of each year, to publish the total sum paid to each member in respect of each of the above types of allowance.

Accordingly, the amount of allowances due to each member of the County Council with respect to the period 1 April 2021 to 31 March 2022 are shown in the table at the end of this report.

It should be noted that entitlement to a Special Responsibility Allowance varies according to role and may change during the year. Some members may voluntarily forego part or all of the allowances to which they are entitled. Other factors can also affect the amount paid. The details of such variations, if any, are provided in the table.

**Paul Turner**  
Director, Legal and Assurance

21 March 2023

**MEMBERS EXPENSES: 1 APRIL 2021 – 31 MARCH 2022**

First Name	Last Name	Basic Pay	Special Responsibility	Mileage & Parking	Fares	Subsistence & Accommodation	Carers Allowance	Totals including VAT
James	Abbott*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
John	Aldridge*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Barry	Aspinell	12,000.00	0.00	0.00	0.00	0.00	0.00	12,000.00
John	Baker*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Anthony	Ball	12,000.00	36,000.00	558.90	0.00	0.00	0.00	48,558.90
Lewis	Barber**	10,723.29	10,493.15	0.00	0.00	0.00	0.00	21,216.44
Susan	Barker	12,000.00	16,342.74	659.70	75.70	0.00	0.00	29,078.14
Joanne	Beavis*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Kevin	Bentley	12,000.00	52,225.81	0.00	0.00	0.00	0.00	64,225.81
Dave	Blackwell	12,000.00	0.00	0.00	0.00	0.00	0.00	12,000.00
Lynette	Bowers-Flint**	10,723.29	0.00	141.30	0.00	0.00	0.00	10,864.59
Adele	Brown**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29
Anne	Brown*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Malcolm	Buckley	12,000.00	31,451.61	215.55	0.00	0.00	0.00	43,667.16
Graham	Butland	12,000.00	31,451.61	1,396.20	0.00	0.00	0.00	44,847.81
Craig	Cannell	6,288.59	0.00	0.00	0.00	0.00	0.00	6,288.59
Stephen	Canning*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Jenny	Chandler*	1,328.77	1,494.86	0.00	0.00	0.00	0.00	2,823.63
Penelope	Channer*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Mark	Cory**	10,723.29	0.00	0.00	53.60	0.00	0.00	10,776.89
Simon	Crow**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29
Tom	Cunningham**	10,723.29	10,493.15	141.00	177.40	0.00	0.00	21,534.84
Allan	Davies*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Jude	Deakin	12,000.00	0.00	0.00	0.00	0.00	0.00	12,000.00
Mark	Durham	12,000.00	12,000.00	821.35	21.30	0.00	0.00	24,842.65
Beverley	Egan	12,000.00	31,451.61	0.00	0.00	0.00	0.00	43,451.61



Luke	Mackenzie**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29
Michael	Mackrory	12,000.00	1,872.58	0.00	0.00	0.00	0.00	13,872.58
Richard	Madden*	1,328.77	3,986.30	0.00	0.00	0.00	0.00	5,315.07
Malcolm	Maddocks*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Robert	Massey	12,000.00	10,483.87	185.85	0.00	0.00	0.00	22,669.72
Peter	May	12,000.00	0.00	0.00	0.00	0.00	0.00	12,000.00
Maggie	McEwen*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Aidan	McGurran**	10,709.68	0.00	0.00	0.00	0.00	0.00	10,709.68
Jaymey	McIvor**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29
Louise	McKinlay	12,000.00	41,112.90	276.75	0.00	0.00	4,157.00	57,546.65
Anthony	McQuiggan**	10,821.92	0.00	0.00	0.00	0.00	0.00	10,821.92
Valerie	Metcalfe*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Robert	Mitchell*	1,328.77	1,328.77	0.00	0.00	0.00	0.00	2,657.54
Gagan (Note 4)	Mohindra	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Richard	Moore	12,000.00	0.00	99.00	0.00	0.00	0.00	12,099.00
John	Moran*	1,328.77	1,328.77	0.00	0.00	0.00	0.00	2,657.54
Mark	Platt	12,000.00	12,000.00	1,890.00	0.00	0.00	0.00	25,890.00
Ross	Playle**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29
Christopher	Pond	12,000.00	14,327.42	0.00	178.45	0.00	0.00	26,505.87
Ronald	Pratt*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Jillian	Reeves	12,000.00	11,598.39	154.60	0.00	0.00	0.00	23,752.99
Patricia	Reid*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Stephen	Robinson	12,000.00	0.00	0.00	0.00	0.00	0.00	12,000.00
Jean	Schmitt*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Peter	Schwieger**	10,723.29	10,493.15	1,250.55	0.00	0.00	0.00	22,466.99
Lee	Scordis	12,000.00	0.00	0.00	0.00	0.00	0.00	12,000.00
Lee	Scott**	10,493.15	31,479.45	0.00	0.00	0.00	0.00	42,068.99
Laureen	Shaw**	10,821.92	0.00	312.21	0.00	0.00	0.00	11,037.74
Andrew	Sheldon	12,000.00	12,000.00	0.00	0.00	0.00	0.00	24,000.00
Christopher	Siddall**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29

Michael	Skeels**	10,723.29	0.00	259.20	0.00	0.00	0.00	10,982.49
Kerry	Smith	12,000.00	0.00	17.52	0.00	0.00	0.00	12,017.52
Clive	Souter	12,000.00	0.00	264.60	0.00	0.00	0.00	12,264.60
John	Spence	12,000.00	36,000.00	0.00	0.00	0.00	0.00	48,000.00
Wendy	Stamp**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29
Michael	Steel**	10,821.92	0.00	229.52	0.00	0.00	0.00	11,051.44
Mark	Stephenson	12,000.00	0.00	0.00	0.00	0.00	0.00	12,000.00
Michael	Steptoe	12,000.00	1,516.13	0.00	0.00	0.00	0.00	13,516.13
Jonathan	Swan***	500.04	0.00	0.00	0.00	0.00	0.00	500.04
Paul	Thorogood**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29
Anne	Turrell*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Marshall	Vance**	10,723.29	0.00	0.00	0.00	0.00	0.00	10,723.29
Lesley	Wagland	12,000.00	32,967.74	0.00	0.00	0.00	0.00	44,967.74
Simon	Walsh*	1,328.77	3,986.30	0.00	0.00	0.00	0.00	5,315.07
Carole	Weston*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Christopher	Whitbread	12,000.00	36,000.00	0.00	0.00	0.00	0.00	48,000.00
Holly	Whitbread**	10,709.68	10,483.87	0.00	0.00	0.00	0.00	21,193.55
Andrew	Wiles**	10,821.92	0.00	0.00	0.00	0.00	0.00	10,821.92
Andrew	Wood*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Julie	Young*	1,328.77	0.00	0.00	0.00	0.00	0.00	1,328.77
Totals		895,905.01	644,096.94	12,536.83	865.75	0.00	4,157.00	1,557,519.86

**Key:**

\* served only from 1 April 2021 until 6 May 2021 – the date of the County Council elections.

\*\* served from election as a County Councillor on 6 May 2021

\*\*\* Non-elected Members

Note 1: Entitlement to a Special Responsibility Allowance varies according to role and may change during the year. Additionally, some members have taken a voluntary 3% reduction in their Special Responsibility Allowance and some members have continued to decline an increase in special responsibility allowance payable from January 2016.

Note 2: Councillor Cannell deceased during the reporting year.

Note 3: Basic Allowance paid to Mr N Hodson and Mr J Swan who are independent persons appointed under the Localism Act 2011 to advise on standards matters.

Note 4: Members who elect to forgo some or all of their Basic Allowance.

Note 5: Some members will have been paid less than the full year allowance having served for less than 12 months during the reporting year.

Note 6: Figures stated are payments made in the reporting year. Whilst members have been encouraged to claim by the end of the reporting year for all expenses incurred in the reporting period, there may still be a minimal number of expenses incurred during the reporting year that were not paid until the following reporting year.