

**Essex County Council**  
**Member Allowances 2017/18**

A report by Paul Turner  
Director, Legal and Assurance

1 June 2018



## Introduction

Allowances paid to members of Essex County Council are governed by the Local Authorities (Members' Allowances) (England) Regulations 2003.

These regulations require the County Council to make a scheme of allowances which provides for the payment of an allowance in respect of each year to each member of the authority. This is known as the Basic Allowance.

The regulations also say that the scheme may provide for the payment of a Special Responsibility Allowance ('SRA') to members who have allocated to them special responsibilities as defined in the Members Allowance Scheme.

Finally, the regulations also say that the scheme may provide for payment of a Carer's Allowance, a Co-optees Allowance and a Travel and Subsistence Allowance which may be claimed for expenses when undertaking duties approved by the Council.

The County Council has adopted a Members Allowance Scheme which allows for all of these types of allowances to be paid in certain circumstances – as set out in the scheme. [The Scheme is published on the County Council's website as part of the constitution.](#)

When making or amending a scheme of allowances the Council must have regard to recommendations made to it by an Independent Remuneration Panel. The most recent recommendations of the panel were made in June 2015.

The Council is required to maintain records of all allowances paid to its members and, at the end of each year, to publish the total sum paid to each member in respect of each of the above types of allowance.

Accordingly, the amount of allowances paid to each member of the County Council with respect to the period 1 April 2017 to 31 March 2018 are shown in the table at the end of this report.

It should be noted that:

- Entitlement to a Special Responsibility Allowance varies according to role and may change during the year.
- Some members voluntarily forego part or all of the allowances to which they are entitled. For example, some members have taken a voluntary 3% reduction in their Special Responsibility Allowance. More details are provided in the table.

**Paul Turner**  
Director, Legal and Assurance

June 2018



Andrew	Erskine	11966.21	0.00	0.00	0.00	0.00	0.00	<b>11966.21</b>
Frank	Ferguson*	1263.01	0.00	0.00	0.00	0.00	0.00	<b>1263.01</b>
David	Finch	11919.73	52320.02	5149.25	61.10	29.10	0.00	<b>69479.20</b>
Margaret	Fisher*	1263.01	0.00	88.20	0.00	0.00	0.00	<b>1351.21</b>
Ricki	Gadsby	11966.21	12000.00	1232.80	23.70	0.00	0.00	<b>25222.71</b>
Michael	Garnett**	10759.80	0.00	549.00	0.00	0.00	0.00	<b>11308.80</b>
Keith	Gibbs*	1263.01	0.00	0.00	0.00	0.00	0.00	<b>1263.01</b>
Alan	Goggin	11966.21	10516.13	968.40	0.00	0.00	0.00	<b>23450.74</b>
Raymond	Gooding	11948.92	35783.70	4066.60	124.90	0.00	0.00	<b>51924.12</b>
Ian	Grundy	11970.81	32271.29	806.40	0.00	0.00	0.00	<b>45048.50</b>
Giancarlo	Guglielmi	11966.21	11830.65	1144.80	0.00	0.00	0.00	<b>24941.66</b>
Michael	Hardware**	10759.80	0.00	541.75	48.70	0.00	0.00	<b>11350.25</b>
Dave	Harris	12000.00	0.00	0.00	0.00	0.00	0.00	<b>12000.00</b>
Anthony	Hedley	12000.00	0.00	0.00	0.00	0.00	0.00	<b>12000.00</b>
Ivan	Henderson	12000.00	0.00	150.75	675.40	0.00	0.00	<b>12826.15</b>
Jeff	Henry**	10759.80	0.00	0.00	0.00	0.00	0.00	<b>10759.80</b>
Theresa	Higgins*	1263.01	0.00	0.00	0.00	0.00	0.00	<b>1263.01</b>
Stephen	Hillier**	10759.80	0.00	646.20	0.00	0.00	0.00	<b>11406.00</b>
Roger	Hirst*	1263.01	0.00	0.00	0.00	0.00	0.00	<b>1263.01</b>
Paul	Honeywood	11966.21	0.00	0.00	0.00	0.00	0.00	<b>11966.21</b>
Ray	Howard*	1258.28	1263.01	547.20	59.10	0.00	0.00	<b>3127.59</b>
Michael	Hoy*	1263.01	0.00	0.00	0.00	0.00	0.00	<b>1263.01</b>
Norman	Hume*	1258.28	0.00	0.00	0.00	0.00	0.00	<b>1258.28</b>
Jamie	Huntman*	1263.01	0.00	0.00	0.00	0.00	0.00	<b>1263.01</b>
Anthony	Jackson	11966.21	12000.00	948.60	15.10	0.00	0.00	<b>24929.91</b>
Edward	Johnson	11948.92	16065.96	595.80	0.00	0.00	0.00	<b>28610.68</b>
John	Jowers	11966.21	10800.00	536.85	0.00	0.00	0.00	<b>23303.06</b>
David	Kendall	12000.00	0.00	0.00	0.00	0.00	0.00	<b>12000.00</b>
John	Knapman*	1258.28	0.00	0.00	0.00	0.00	0.00	<b>1258.28</b>
Nigel	Le Gresley*	1258.28	0.00	0.00	0.00	0.00	0.00	<b>1258.28</b>
Sue	Lissimore	11966.21	32085.81	2657.35	70.50	0.00	0.00	<b>46779.87</b>



Clive	Souter**	10759.80	0.00	585.90	0.00	0.00	0.00	<b>11345.70</b>
John	Spence	11915.13	34837.25	0.00	0.00	0.00	0.00	<b>46752.38</b>
Michael	Steptoe**	10789.04	10526.03	745.20	0.00	0.00	13.00	<b>22073.27</b>
Anne	Turrell	12000.00	0.00	585.45	104.00	0.00	0.00	<b>12689.45</b>
Kay	Twitchen*	1258.28	1263.01	82.80	0.00	0.00	0.00	<b>2604.09</b>
Lesley	Wagland**	10759.80	10526.03	0.00	39.60	0.00	0.00	<b>21325.43</b>
Simon	Walsh	12000.00	34837.23	3332.30	167.30	34.70	0.00	<b>50371.53</b>
Roger	Walters*	1263.01	0.00	0.00	0.00	0.00	0.00	<b>1263.01</b>
Carole	Weston**	10759.80	0.00	274.50	0.00	0.00	0.00	<b>11034.30</b>
Christopher	Whitbread**	10756.30	10526.03	504.00	0.00	0.00	0.00	<b>21786.33</b>
Jon	Whitehouse*	1263.01	0.00	0.00	0.00	0.00	0.00	<b>1263.01</b>
Andrew	Wood	11915.13	0.00	2223.70	0.00	0.00	0.00	<b>14138.83</b>
Julie	Young	12000.00	0.00	0.00	0.00	0.00	0.00	<b>12000.00</b>
Norman	Hodson *****	500.04	0.00	0.00	0.00	0.00	0.00	<b>500.04</b>
Jon	Swan *****	500.04	0.00	0.00	0.00	0.00	0.00	<b>500.04</b>
		<b>899061.53</b>	<b>624769.66</b>	<b>55315.70</b>	<b>3796.05</b>	<b>90.75</b>	<b>3751.00</b>	<b>1586784.69</b>

\*Members who were receiving an allowance in April 2017 but who did not stand or were not elected at the election in May 2017.

\*\*Members who were newly elected in May 2017.

\*\*\*Some members decided to continue to take a reduced basic allowance either because they declined an increase in basic allowance payable from January 2016 or because they have taken a reduction in allowance in exchange for a meal provided at County Hall at each the 5 full Council meetings.

\*\*\*\*Entitlement to a Special Responsibility Allowance varies according to role and may change during the year. Additionally, some members have taken a voluntary 3% reduction in their Special Responsibility Allowance and some members declined an increase in special responsibility allowance payable from January 2016.

\*\*\*\*\*Basic Allowance paid to Mr N Hodson and Mr J Swan who are independent persons appointed under the Localism Act 2011 to advise on standards matters.